

2023-2024 Freedom Traditional Academy IAP Summary

Mission: Freedom Traditional Academy is committed to providing a well-rounded educational experience in which students develop great citizenship and achieve academic excellence through rigorous, accelerated, and purposeful curriculum while supported by an engaged and involved family community.

Vision: To prepare all students to become successful, productive citizens and lifelong learners.

ACADEMIC Goals:

- By May of 2024, the number of 3rd-8th grade students at proficiency will be increased by 5% on grade level math, ELA and science standards as measured by state assessments.
- By May of 2024, 70% of 4th-8th grade students scoring 8 points or less will increase at least one point value as measured by the state writing assessment rubric.
- By May 2024, 83% of K-3 students will be at or above benchmark as measured by the Composite DIBELS Acadience Assessment.

Strategies:

- PLC's will be used to collaborate about students vertically, at grade level, across contents, and with intervention teams
- PDs on PLCs, Critical Conversations, Academic Conversations, and Explicit Instruction.
- CFA's will be administered and standards will be tracked.
- A positive culture of learning will be supported and areas of instructional need will be identified and differentiated professional development will be used.
- RtI will be utilized to respond to student needs.

Assess/Monitor:

- PLC Minutes; Test Scores; Informal and Formal Observations w/ Logs; RtI Data; ESS and Reading Intervention Data
- Lesson plans; Informal and Formal Observations w/ Feedback and Logs; Writing Scores; Student Samples
- RtI Minutes and Data; Tier 2 Observations w/ Logs; Prep Connect Minutes; Standards Tracking
- Peer Observations w/ Reflection Form; In and Out Coaching; Peer Mentors; Staff Survey; Informal and Formal Observations w/ Logs, Test Scores
- RtI Platform; Test Scores, Standards Tracking

CULTURE Goal:

- By May of 2023, Freedom Traditional Academy will increase parent communication regarding student and school progress as measured by 3 community surveys with 90% or more parent satisfaction.

Strategies:

- Consistent and Multiple Modes of Communication
- Consistent grading within grade levels
- Data from survey used to monitor/adjust
- Weekly Firebird Grade Report sent home
- Weekly Positive Phone Calls

Assess/Monitor:

- Monitor Gradebook
- Data from Survey
- Parent Communication Log
- Autodialers, Email Blasts, D/F Communication, PeachJar, Social Media, Phone Calls

SAFETY Goal:

- Freedom Traditional Academy will conduct monthly safety audits that will build upon each other. Each time the audit is conducted, Freedom Traditional Academy will score a 90% or better as measured by a monthly safety protocol checklist.

Strategies:

- Safety Snippets on Early Release Mondays
- SERT Team Meetings and Trainings
- Safety training throughout the school year

Assess/Monitor:

- Exit Tickets
- NIMs Certifications
- Compliance Record/ After Action Report/ EOP
- SERT Agendas with Notes